Pro Control Pty Ltd ABN 69 155 814 921



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## ENVIRONMENTAL POLICY

It is the policy of the directors and management to ensure our operating procedures and practices avoid adverse impact on our environment.

To Ensure compliance with this policy, we conform to the appropriate legislation, regulations and best practices, monitor and review the environmental impact of our service, installation and maintenance operations.

We ensure that all of our technicians are licensed and comply with the environmental protection policy and the HB40 standards in the reclaiming and containment of refrigerants.

## Managements Approach to Environmental Control

- 1. Identify and conform to legislative requirements pertaining to our industry
- 2. Consult with the necessary authorities regarding waste disposal
- 3. Design and implement safe systems of operation
- 4. Design and implement correct disposal procedures
- 5. Implement an environmental preventative maintenance program at each work site
- 6. Implement an employee awareness program

(a) Each manager is required to ensure that this policy and the program is effectively implemented in their areas of control and to support supervisors and hold them accountable for their specific responsibilities.

(b) Each supervisor is responsible and will be held accountable for taking all practical measures to ensure that:

- The workplace under their control is free from polluting the environment

- Any refuse / waste product is removed, controlled, or treated to prevent pollution of the environment

- All legislative requirements are met.

- Unsafe or unhealthy conditions are detected

If the supervisor does not have the necessary authority to fix a problem, they will be responsible for reporting the matter promptly together with any recommendations for remedial action to a person who does have the necessary authority.

## (d) Employees

All employees are required to co-operate with management so that the policy, programs and legislative requirements ensure that the environment remains in a safe and healthy condition.

This policy is approved by the director of Pro Control Pty Ltd July 2012